INTEGRATED POLICY for QUALITY and ENVIRONMENT - AVIMATIC SRL
(Includes *Product Safety* requirements)

Avimatic SRL through the implementation of its **Integrated Management System**, strongly oriented toward aerospace and defense requirements, aims to pursue **continuous improvement** and **growth** of its **brand** in its reference markets through:

- ✓ **Defining Sustainability** as an integral part of the business strategy for evolving the business model, strengthening governance, improving risk management, and creating sustainable, long-term value for all stakeholders;
- ✓ **Respecting commitments** and **performance metrics agreed** upon with all stakeholders by ensuring *On-Quality & On-Time delivery;*
- ✓ **Meeting all Quality**, Environmental, and, where applicable, *Product Safety* requirements that the Company must comply with (compliance obligations) and has chosen to meet through consistent objectives, regularly monitored, and within the Company's acceptable risk threshold;
- ✓ **Operating competitively and sustainably**, appropriate to the Company's context, nature, size, and its direct and indirect environmental impacts. Avimatic's leaders are aware that climate change affects operations, resources, supply chain management, and consumer demand; for this reason, they have updated procedures to include climate-related factors and ensure mitigation strategies align with sustainability goals.
- ✓ **Commitment and responsibility of leadership**: Avimatic's leaders:
    - ✓ **support product safety** and prioritize it to ensure related activities receive the necessary attention, time, and resources, offering **full support** to clients who **provide critical products** upon which human lives may depend;
    - ✓ **support environmental preservation**, ensuring such activities also receive the appropriate attention, time, and resources, thereby offering full support to stakeholders;
    - ✓ **take their responsibilities seriously**: senior management, in its leadership role, and the ethical code adopted by Avimatic, act as the compass for *compliance*. Integrity and transparency toward regulatory and supervisory bodies, stakeholders, and internal context remain core values of Avimatic;
    - ✓ **offer a relationship of loyal collaboration** by respecting workers' rights and maintaining a peaceful work environment through open and transparent consultation, listening, and communication;
    - ✓ **promote a positive culture** through open and transparent dialogue.;
- ✓ **Product Safety Maintenance and Improvement:** Avimatic is committed to the continuous improvement of product safety and actively implements industry standards and best practices. It measures its performance, rigorously investigates and resolves safety-related issues, and systematically integrates lessons learned into its practices and processes;
- ✓ **Competence, Awareness, and Organizational Knowledge:**
    Avimatic recognizes that an *error-free* culture is not permanent; therefore, it commits to providing periodic reinforcement to **raise awareness** of the **implications** of each role, ensuring sufficient error margins.
    Training is delivered so that staff **understand** the Quality, Environmental, and Product Safety **policies** and **processes**, enabling them to fulfill their personal and collective responsibilities.
    All personnel operating under Avimatic's control are **encouraged** to **report any issues regarding Quality, Environment, and Product Safety**, even anonymously;
- ✓ **Reduction of Greenhouse Gas Emissions and Carbon Footprint**: Avimatic supports its stakeholders in their ambitious air decarbonization programs, starting from its own production processes. **35%** of **its operations** are powered by **self-produced energy** from systems based solely on photovoltaic technology (100% green), reducing greenhouse gas emissions.

Scope of the *Quality & Environmental Management System (QEMS)* is

"**PRODUCTION of HIGH-PRECISION MECHANICAL PARTS based on CUSTOMER DESIGN**"

MISSION

INNOVATE FOR SUSTAINABLE GROWTH Create sustainable and competitive value through innovation, improving business processes to provide products that meet all stakeholder needs and fulfill commitments related to well-being (*Health* e *Safety* for people, environment, and products) **and sustainability** (ethical and social dimensions), **thanks to a positive culture, proactive and reactive involvement of all people, and risk management focused on continuous improvement.**

VISION

To be the first choice for our Clients, confident in our responsible and sustainable support throughout their value chain.

The **Integrated Quality** and **Environmental Policy**, including *product safety* requirements, adopted by **Avimatic**, represents the reference framework used by **General Management** to set strategic **directions**, **goals**, and **continuous improvement actions** such as:

1) Create sustainable and competitive profit from **Process outputs,**
focusing on **satisfying** all **stakeholder requirements** and **expectations**, including **all Clients**.
Therefore, the Organization:
- ✓ **Performs periodic analysis and characterization of context and relevant factors** through stakeholder involvement, including external and internal factors of economic, environmental, social, and technological nature, along with related risks and opportunities, allowing **strategic goal planning and continuous improvement actions**.
- ✓ **Has implemented a process for non-conformity control,** making every effort to **effectively correct** them and identify and eliminate their root *causes*;

2) Do not compromise the brand's commercial reputation
2-1) Product Quality and Safety
Avimatic acknowledges that **solid quality** is **essential** for **product safety**.
Therefore:
- ✓ it manufactures its products to achieve a high level of safety consistent with their application, always ensuring compliance with or improvement of relevant business, legal, regulatory, and industry requirements;
- ✓ maintains an active prevention plan
    - ✓ against the use of counterfeit/non-original materials or materials suspected of being so;
    - ✓ For FOD (*Foreign Object Damage*);
- ✓ records and reviews near-miss events that could have caused **FOD** or **safety occurrences**;
- ✓ assesses
    - ✓ what could go wrong and implements controls to meet required safety levels throughout the product lifecycle, reducing risks to safety as far as reasonably practicable;
    - ✓ how human and organizational factors may introduce risks to product safety;
- ✓ encourages its people to recognize that efficiency and workplace safety are "part of the whole", and that each of them can contribute to:
    - ✓ avoiding or reducing waste, costs, and downtime by continuously improving their work;
    - ✓ cooperating to maintain compliance with all applicable requirements;
    - ✓ contributing to business outcomes in a highly competitive environment.

2.2) Environmental performance improvement, pollution prevention, and compliance with obligations
Avimatic promotes
- ✓ *green* **strategies** accompanied by
    - ✓ appropriate technologies aimed at improving process efficiency;
    - ✓ *policy* tools such as developing company policies and procedures for environmental *compliance*;
    - ✓ *governance* practices aimed at improving transport efficiency and resource use which play a crucial and cross-functional role in Avimatic's sustainable development and in the continuous improvement of its Integrated Quality_Environment Management System;

- ✓ a **sustainable** and **inclusive development** plan that includes
    - ✓ continuous adaptation and optimization of infrastructures and existing resources to stricter environmental criteria;
    - ✓ stricter safety criteria against weather-related events to manage degraded operational conditions;
    - ✓ greater resilience of newly acquired infrastructure by applying advanced technologies and regulations regarding health, safety, and hygiene, ensuring workplaces comply with the highest standards.

3) People: Avimatic's story begins with them.
Heritage _ Today, Avimatic is a young company with a long history; it proudly celebrates the legacy of those who came before, as their achievements built a solid foundation for the brand.
Youth _ The staff are all under 30 and represent the future.
They come from the local community, encouraging the diffusion and deepening of skills from the organization to the region.
People _ Avimatic aims to offer a relationship of loyal collaboration, ensuring respect for workers' rights and maintaining a peaceful working environment by providing:
- ✓ proper training to work safely and meet quality standards from the *first run;*
- ✓ the right tools, properly calibrated for the job;
- ✓ comfortable working conditions, safety, and environmental respect, to ensure workplace "comfort," applying Human Factor principles within the Organization;
- ✓ feedback on individual and team performance;
- ✓ awards and recognition for a job well done;
- ✓ motivation boosts.

4) Supply Chain.

Avimatic has

- ✓ implemented and maintains an Integrated Quality_Environment Management System to ensure that externally provided processes, products, and services comply with Quality, Environmental, and, where applicable, *Product Safety* requirements that the Organization must and has chosen to meet;
- ✓ established a process to identify and mitigate risks related to procurement, ensuring that suppliers and partners meet, at a minimum and where applicable, the communicated Quality, Environmental, and Product Safety requirements without shifting responsibility to others;
- ✓ adopted and applies criteria for evaluating, selecting, monitoring compliance and performance, and periodically re-evaluating external suppliers based on their ability to provide processes, products, and services compliant with Quality, Environmental, and, where applicable, Product Safety requirements that the Organization must and has chosen to meet.

Representative of the Management / CEO _ **Ing. Stefano Preda**

Bagnolo Cremasco (CR) Italy _ **12/05/2025**

ISO9001_ Quality Management Systems

EN9100 _ Quality Management Systems – Requirements for Aviation, Space, and Defense Organizations

ISO14001 _ Environmental Management Systems

SMS _ Requistiti Applicable *Safety Product* Requirements for an EN 9100 certified Organization