

INTEGRATED POLICY for QUALITY -SAFETY PRODUCTS & SERVICES -ENVIRONMENT - AVIMATIC SRL

Avimatic SRL is an organization that combines a young workforce with a long history rooted in the local community, dating back to 1968. It proudly celebrates the legacy of those who came before it, as their successes have laid a solid foundation for the brand. The first certification obtained for its Quality Management System dates back to 1996, in accordance with the UNI EN ISO 9003:1994 standard, "Model for quality assurance in final testing, inspection, and inspection."

Through the implementation of its Integrated Management System, strongly oriented towards the requirements of the aerospace and defense sectors, Avimatic Srl intends to pursue the continuous improvement and growth of its brand in its reference markets through:

- ✓ **Defining Sustainability** as an integral part of the business strategy for evolving the business model, strengthening governance, improving risk management, and creating sustainable, long-term value for all stakeholders;
- ✓ **Respecting commitments and performance metrics agreed** upon with all stakeholders by ensuring On-Quality & On-Time delivery;
- ✓ **Meeting all Quality, Environmental, and, where applicable, Product Safety** requirements that the Company must comply with (compliance obligations) and has chosen to meet through consistent objectives, regularly monitored, and within the acceptable risk threshold that the Organization has determined;
- ✓ **Operating competitively and sustainably**, appropriate to the Company's context, nature, size, and its direct and indirect environmental impacts. Avimatic's leaders are aware that climate change affects operations, resources, supply chain management, and consumer demand; for this reason, they have updated procedures to include climate-related factors and ensure mitigation strategies align with sustainability goals.
- ✓ **Commitment and responsibility of leadership:** Avimatic's leaders:
- ✓ **support product safety** and prioritize it to ensure related activities receive the necessary attention, time, and resources, offering full support to clients who provide critical products upon which human lives may depend;
- ✓ **support environmental protection**, ensuring such activities also receive the appropriate attention, time, and resources, thereby offering full support to stakeholders;
- ✓ **take their responsibilities seriously:** senior management, in its leadership role, and the ethical code adopted by Avimatic, act as the compass for compliance. Integrity and transparency toward regulatory and supervisory bodies, stakeholders, and internal context remain core values of Avimatic;
- ✓ **offer a relationship of loyal collaboration** by respecting workers' rights and maintaining a peaceful work environment through open and transparent consultation, listening, and communication;
- ✓ **promote a positive culture** through open and transparent dialogue.;
- ✓ **Product Safety Maintenance and Improvement:** Avimatic is committed to the continuous improvement of product safety and actively implements industry standards and best practices. It measures its performance, rigorously investigates and resolves safety-related issues, and systematically integrates lessons learned into its practices and processes;
- ✓ **Competence, Awareness, and Organizational Knowledge:**

Avimatic recognizes that an **error-free** culture is not permanent; therefore, it commits to providing periodic reinforcement to **raise awareness** of the **implications** of each role, ensuring sufficient error margins.

Training is delivered so that staff **understand** the Quality, Environmental, and Product Safety policies and processes, enabling them to fulfill their personal and collective responsibilities.

All personnel operating under Avimatic's control are **encouraged to report any issues regarding Quality, Environmental, and Product Safety**, even anonymously;

- ✓ **Reduction of Greenhouse Gas Emissions and Carbon Footprint:** Avimatic supports its stakeholders in their ambitious air decarbonization programs, starting from its own production processes. **35% of its operations** are powered by **self-produced energy** from systems based solely on photovoltaic technology (100% green), reducing greenhouse gas emissions.



MISSION

INNOVATE FOR SUSTAINABLE GROWTH Create sustainable and competitive value through innovation, improving business processes to provide products that meet all stakeholder needs and fulfill commitments related to well-being (Health e Safety for people, environment, and products) and sustainability (ethical and social dimensions), thanks to a positive culture, proactive and reactive involvement of all people, and risk management focused on continuous improvement.

VISION

To be the first choice for our Clients, confident in our responsible and sustainable support throughout their value chain.

The **Integrated Quality and Environmental Policy**, including product safety requirements, adopted by **Avimatic**, represents the reference framework used by **General Management** to set strategic **directions, goals, and continuous improvement actions** such as:

1) Create sustainable and competitive profit from Process outputs, focusing on satisfying all stakeholder requirements and expectations, including **all Clients**.

Therefore, the Organization:

- ✓ **Performs periodic analysis and characterization of context and relevant factors** through stakeholder involvement, including external and internal factors of economic, environmental, social, and technological nature, along with related risks and opportunities, allowing **strategic goal planning and continuous improvement actions**.
- ✓ **Has implemented a process for non-conformity control**, making every effort to **effectively correct** them and identify and eliminate their root *causes*;

2) Do not compromise the brand's commercial reputation

2.1) Product Quality and Safety

Avimatic acknowledges that **solid quality** is essential for **product safety**.

Therefore:

- ✓ it manufactures its products to achieve a high level of safety consistent with their application, always ensuring compliance with or improvement of relevant business, legal, regulatory, and industry requirements;
- ✓ maintains an active prevention plan
 - ✓ against the use of counterfeit/non-original materials or materials suspected of being so;
 - ✓ For FOD (Foreign Object Damage);
- ✓ records and reviews near-miss events that could have caused FOD or safety occurrences;
- ✓ assesses
 - ✓ what could go wrong and implements controls to meet required safety levels throughout the product lifecycle, reducing risks to safety as far as reasonably practicable;
 - ✓ how human and organizational factors may introduce risks to product safety;
- ✓ encourages its people to recognize that efficiency and workplace safety are "part of the whole", and that each of them can contribute to:
 - ✓ avoiding or reducing waste, costs, and downtime by continuously improving their work;
 - ✓ cooperating to maintain compliance with all applicable requirements;
 - ✓ contributing to business outcomes in a highly competitive environment.



2.2) Environment

Avimatic is aware of the impact its activities have on the planet.

For this reason,

- A recognizes as strategic
 - ✓ **Continuous improvement** of its environmental performance;
 - ✓ **Environmental protection**, aimed at reducing its ecological footprint:
 - ✓ In the short term, through daily actions such as:
 - ✓ Waste management, with recycling and waste reduction initiatives;
 - ✓ Saving resources such as water, soil, and electricity;
 - ✓ Sustainable consumption and emissions, improving mobility and transportation planning;
 - ✓ In the long term, through structured strategies such as
 - ✓ Energy transition, leveraging clean and renewable energy to gradually replace fossil fuels;
 - ✓ Climate objectives, reducing greenhouse gas emissions;
 - ✓ Sustainable development by meeting current needs, with informed purchasing, without compromising future resources;
 - ✓ Environmental protection for the preservation of ecosystems;
 - ✓ **Preventing environmental pollution** aims to reduce emissions at source through sustainable choices;
 - ✓ **fulfilling the compliance obligations** that Avimatic has to (e.g. legal requirements) and has decided (voluntary commitments) to fulfill.
- B promotes:
 - ✓ **green strategies** accompanied by
 - ✓ appropriate technologies aimed at improving process efficiency;
 - ✓ policy tools such as developing company policies and procedures for environmental compliance;
 - ✓ governance practices aimed at improving transport efficiency and resource use which play a crucial and cross-functional role in Avimatic's sustainable development and in the continuous improvement of its Integrated Quality_Environment Management System;
 - ✓ **a sustainable and inclusive development** plan that includes
 - ✓ continuous adaptation and optimization of infrastructures and existing resources to stricter environmental criteria;
 - ✓ stricter safety criteria against weather-related events to manage degraded operational conditions;
 - ✓ greater resilience of newly acquired infrastructure by applying advanced technologies and regulations regarding health, safety, and hygiene, ensuring workplaces comply with the highest standards.

3) People: Avimatic's story begins with them.

Heritage _ Today, Avimatic is a young company with a long history; it proudly celebrates the legacy of those who came before, as their achievements built a solid foundation for the brand.

Youth _ The staff are all under 30 and represent the future.

They come from the local community, encouraging the diffusion and deepening of skills from the organization to the region.

People _ Avimatic aims to offer a relationship of loyal collaboration, ensuring respect for workers' rights and maintaining a peaceful working environment by providing:

- ✓ proper training to work safely and meet quality standards from the first run;
- ✓ the right tools, properly calibrated for the job;
- ✓ comfortable working conditions, safety, and environmental respect, to ensure workplace "comfort," applying Human Factor principles within the Organization;
- ✓ feedback on individual and team performance;
- ✓ awards and recognition for a job well done;
- ✓ motivation boosts.

4) Supply Chain.

Avimatic has

- ✓ implemented and maintains an Integrated Quality_Environment Management System to ensure that externally provided processes, products, and services comply with Quality, Environmental, and, where applicable, Product Safety requirements that the Organization must and has chosen to meet;
- ✓ established a process to identify and mitigate risks related to procurement, ensuring that suppliers and partners meet, at a minimum and where applicable, the communicated Quality, Environmental, and Product Safety requirements without shifting responsibility to others;
- ✓ adopted and applies criteria for evaluating, selecting, monitoring compliance and performance, and periodically re-evaluating external suppliers based on their ability to provide processes, products, and services compliant with Quality, Environmental, and, where applicable, Product Safety requirements that the Organization must and has chosen to meet.

5) Data Protection and information Security: Preserving the confidentiality, integrity, and availability of information and ICT resources _ Data Protection and Information Security: Preserving the confidentiality, integrity, and availability of information and ICT infrastructure

Avimatic is aware

- ✓ of the importance of its **information assets**, understood as the organized set of its data, documents, and information (digital and otherwise), which constitute a fundamental strategic resource for making decisions, improving operational efficiency, and creating new services;
- ✓ of the importance of its proper management, to ensure
 - ✓ the confidentiality of the data;
 - ✓ data integrity
 - ✓ information authenticity to:
 - ✓ ensure business continuity;
 - ✓ avoid repercussions;
 - ✓ avoid disruptions to its operations and business services and, more generally, business continuity;
 - ✓ prevent reputational effects (financial and image-related) by complying with applicable cybersecurity laws, directives and regulations;
 - ✓ prevent the unavailability of ICT systems
- ✓ That actual or potential data breaches and/or losses can seriously damage its reputation, causing disruptions to business continuity due to unauthorized or illegal access to data and leading to violations of the right to privacy and confidentiality;
- ✓ The importance of ensuring that all data is protected from internal or external threats, modifications, unauthorized and illegal access and leaks, loss, damage, and theft;
- ✓ the strategic importance of including data protection and cybersecurity in its risk and opportunity assessment process;
- ✓ with regard to its employees:
 - ✓ the importance of providing training and communication sessions on the importance of information security and data protection;
 - ✓ the need for ongoing awareness-raising and encouragement to exercise maximum caution

Representative of the Management / CEO _ **Ing. Stefano Preda**

Bagnolo Cremasco (CR) Italy _ **10/06/2026**

ISO9001_ Quality Management Systems 

EN9100 _ Quality Management Systems – Requirements for Aviation, Space and Defense Organizations 

ISO14001 _ Enviromental Management Systems 

SMS _ Applicable Safety Product Requirements for an EN 9100 certified Organization 